

Paramedic Position with Aero Methow Rescue Service

Become Part of our Community and our Team!

Aero Methow Rescue Service currently has an openings for:

Full time Paramedic and a Part time Paramedic.

This position will appeal to the Paramedic who would like the opportunity to provide prolonged prehospital care for patients in a relatively remote but closely-knit community. Aero Methow Rescue Service offers opportunities to develop within the ever changing and evolving healthcare field. See the map of our response area on our website www.aeromethow.org under, "About Us" → "Response Area".

In addition to our core mission to respond to emergency 911 request our service is actively involved in:

- The development and evolution of the Community Paramedicine component of Mobile Integrated Healthcare
- Education
 - Community Education
 - EMS Courses
- Rescue Operations
- Injury Prevention

Aero Methow Rescue Service is a private non-profit ambulance service located in the Methow Valley of Washington State. Please refer to our website at www.aeromethow.org to learn more about our service, the staff, volunteers and the community we serve.

The candidate must be a **Washington State Certified Paramedic** by the time of hire. One of the requirements of full time employment is to **live in the Methow Valley**. This allows the employee the opportunity to go home each night and respond from their residence while on call and to be engaged in Aero Methow Rescue activities such as weekly staff meetings, helping with projects and special events. **See the Frequently Asked Questions (FAQ)** at the end of the announcement for more information on this requirement.

Please read all of this announcement as many of your questions are addressed. To obtain an application please call our office at 509-997-4013, or email Cindy Button at cbutton@aeromethow.org.

Work Schedule for Full Time Paramedic:

- Approximately ten - 24 hour call shifts every month and one administration day per week (a day you are the 2nd out on call Paramedic) this is usually 3 days per week pending projects and incidents.
- Every Monday we have a staff meeting at 0900.
- The 3rd Monday of every month from 1800-2030 (mandatory attendance) is OTEP training for all staff and volunteers.
- ALS OTEP is the first Friday of every month.

Staffing:

One Paramedic on call with two EMS certified partners, their certification will either be an Advanced EMT, EMT or EMR.

The backup Paramedic is the Paramedic that is in the office on an administrative or training day, or the Director of Service. Occasionally a Paramedic may be called in from home for a second or third out call.

Call Volume: Aero Methow averages 700+ requests for our services a year. These responses include 911 calls, walk-ins, rescues, transfers from the local clinics, standbys at local events and structure fires.

Types of calls:

- 2/3 of requests are for medical emergencies
- 1/3 are for traumatic injuries
- Emergency transports from the local clinics to the hospital
- There is no hospital within our response area; we do not provide interfacility transports
- Rescues and off road responses
- Walk in emergencies – citizens who come directly to our facility for assessment, care, treatment, advice and/or transport.

Hospitals we transport to:

- Mid Valley Hospital in Omak – 37 miles from Twisp – 81 miles from the farthest point in our response area
- Three Rivers Hospital in Brewster – 45 miles from Twisp and 90 miles from the farthest point in our response area.
- Central Washington Hospital in Wenatchee – 90 miles from Twisp and 134 miles from the farthest point in our response area.

Benefits:

- Medical Insurance, includes vision, eligible after one month of employment, spouse and dependents not included
- Retirement – eligible after 6 months of employment
- Sick and Vacation Time
- Cell Phone and service plan
- ALS Rapid Response Vehicle (when on call)

- All training required for certification (BLS & ALS OTEP, ACLS, PALS, PHTLS). This training is provided in-house and typically no travel is required.
- Fitness Program – 1 hour per work day is allowed for fitness training in our onsite workout room.

Pay: Dependent on experience and credentials. Note - this is not a salaried position. You are paid for hours worked. On call time, when at home and not working is calculated at a different rate than the working time rate and not included in the 32-40 hour work week.

This position is *At Will*, we do not have employment contracts. There will be monthly evaluations and feedback meetings with the Director of Service for the first 6 months. After 6 months a decision will be made if your employment with our service is a good fit for both of us.

Physical Ability Requirements: Applicants must not have any physical limitations that will prohibit them from performing the duties required of a Paramedic.

- Must be able to **lift 50 pounds** and carry response bags, hike or walk on uneven surfaces for extended periods while carrying equipment, walk up and down stairs and steep banks and help lift a loaded backboard. The ambulances are equipped with power stretchers, which helps with lifting patients but it still requires appropriate strength for loading, unloading and maneuvering the stretcher at the scene.
- Must not have hearing or speaking deficits that would interfere with interviewing and communicating with dispatch, patients, team members and health care professionals.
- Must be fluent in the English language.

Medical Requirements: The applicant must not have a medical condition that will prohibit him/her from performing the duties of a Paramedic, and when on duty must be able to respond at any time in a 24 hour period. Applicant must complete a Medical Statement initially and annually.

Other Requirements:

- Must pass a background check
- Have a valid Washington State Driver's License
- Have a clear Motor Vehicle Report – violations may be subject to review pending the nature and frequenting of the violations.
- Pass drug urinalysis
- Have computer skills, all Patient Care Reports are entered electronically

References: You will be expected to provide 3 references who will be expected to provide information on your character, reliability, dependability, honesty, skills, knowledge, ability to work well with others, ability to work with minimal supervision and your ability to comply with policies, procedures and protocols.

Other Benefits and Career Development:

The employee **will have the opportunity** to develop skills, knowledge and certification in one or all of the following programs we offer (this is a sampling of our programs, your level of engagement and participation is **dependent on your interest and passion**):

- Community Paramedicine
- Education – for the community and/or EMS providers such as:
 - American Heart Association Instructor for: First Aid/CPR/AED, PEARS, PALS & ACLS
 - Washington State Department of Health and National Registry EMS Continuing Education and Initial Courses – such as; EMS Evaluator, SEI Instructor
 - Prehospital Trauma Life Support (PHTLS) Courses
- Injury Prevention Programs
 - Child Passenger Safety Technician– car seat inspection & installation
 - SAIL Instructor (Stay Active and Independent for Life) a twice weekly exercise and injury prevention program for senior citizens
 - Youth Bicycle Safety Events
- Mass Casualty Incident training, planning and implementing drills
- Wilderness Rescue
- Involvement in the Local Emergency Medical Care and Trauma Council and/or Regional Emergency Medical Care and Trauma Council and/or associated committee

Frequently Asked Questions:

- 1) **This is my dream job but I am just finishing school and I am not yet certified as a Paramedic Can I still apply?** Yes, please apply. Your possible hire will be based on your experience prior to Paramedic School and recommendation from your instructor. Your employment will be conditional on your achieving your certification.
- 2) **What is the call volume and expected work load?** On average a Paramedic responds to 16 calls per month and of those, 8 may result in a transport to the hospital. Keep in mind each transport takes approximately 3 hours from time of dispatch to return to service, not including restocking and completion of the PCR (Patient Care Report). The PCR is completed via WEMSYS on a Surface Pro in the ambulance or back at the office and then faxed to the hospital. When not responding on a call and associated work related to the call, you will be engaged in duties at the office. Daily duties include the morning rig check and other duties such as; fleet and building projects, community education, other projects as outlined above and other duties as assigned.
- 3) **Would it be OK to talk to someone who has worked there and get their perspective?** Yes, by all means. Call the office, if one of the Paramedics is unavailable we will take your number and they will call you back. We can also connect you with Paramedics who have worked here at one time and have either retired, joined a fire department or left for Physician Assistant training.
- 4) **I would like further training, is it possible to get it while employed at Aero Methow?** We are willing to work with you to further your knowledge and skills. You will be directed by your personal passion and interest.
- 5) **What kind of Paramedic are you looking for?** We are looking for a competent Paramedic who is always striving to learn more, who sincerely cares about their patients and the care they deliver. Our patients are friends, neighbors and family. We intend to

offer them the best prehospital care possible with caring and compassionate providers. You will see your patients and their families on a daily basis in town, at school, at events, etc. At all times you should feel like you gave them the best care possible. The Paramedic must be a good “team player”. While this phrase is often overused, it is essential to our operations. We all work together to fulfill our mission and commitment to our community. The Paramedic must be highly motivated to work with minimal supervision and be engaged in our mission to our community. The Paramedic must be able to work with a mix of certification levels and volunteers. The volunteers are the backbone of our service and their dedication and contribution is highly valued and respected. Because of our low call volume is not possible to support a Paramedic who is only interested in doing “shift work” where after the morning rig checks, your time is spent “waiting for a call”.

- 6) **Do I really have to move to the Methow Valley?** Yes to be hired as a full time paramedic. Applicants that are not willing to move to the Methow Valley will not be considered for a **full time position** as described here.
- 7) **Why?** You will become part of our service and a vital member of the community we serve. To be part of our team we have to be able to engage with you throughout the week.
- 8) **This sounds like you want me to be married to the job and will call me in all the time. Is that true?** No it is not; we highly value your time and we respect your time away from the office. Throughout the week there may be meetings or trainings that you either are expected to attend or are part of assignment you are working on with a team, such as reviewing Rescue Operations, Community Paramedic Meeting or ALS OTEP. In addition, if there is an MCI or several calls going on at the same time and you are at home and available; you would be able to respond and assist. This is the essential part of our team, for example if a Paramedic has a difficult patient and requests a second Paramedic, we need the local resources available to assist during these difficult calls. Note - this happens infrequently, you will not be consistently called back. Details on this component will be discussed in the interview.
- 9) **Can I live anywhere in the Methow Valley?** No, you must live no more than 10 minutes from either our Twisp or Winthrop stations. This allows you the opportunity to go home at night and respond from home; otherwise you must stay at the station. Although you may stay in the crew quarters or Respite House (known as Toni’s) most employees prefer to be able to go home. For employment longevity and personal life balance, it is a benefit to be able to go home at the end of the work day. You will be issued a response vehicle to respond when at home and on call.
- 10) **Can I come ride a long for a few shifts and check it out?** You are encouraged to come visit, ride a long, meet the staff and volunteers.
- 11) **Is there a place to stay when I come visit?** Yes we have one room at our response facility and a house near our facility.

Aero Methow Rescue Service is a drug and tobacco free operation. This includes smoking cigarettes, pipes, cigars and chewing tobacco. Tobacco is not allowed on the property or in the vehicles at any time. Failure to comply with this condition of employment will result in immediate termination.

Aero Methow Rescue Service is an equal opportunity provider and employer.